



## Lego Model

### Preparation:

- Purchase five individual sets of the same Lego model
  
- Assemble one model prior to class and place it in a shoe box. Place the remaining four sets of blocks in individual plastic bags without instructions. Each bag must contain the same number of identical pieces.

**Time:** 20 minutes

### Procedure:

1. This activity requires five sets of identical Lego (or other similar) building blocks (for example, a plane, car, etc.). Before this activity, the facilitator should construct a model of his or her choice using one set of the blocks. Place the remaining sets in individual plastic bags with instructions. Each bag must contain the same number of identical pieces.
  
2. To start the activity, divide the group into four teams. Give them the following instructions:

“To help us think about the essential elements of teamwork, I would like you to work as a team to build a model. Here are the rules for this activity.”

- Your model must look exactly like mine.
- You will be given 2 minutes to plan as a team, and then I will distribute the parts for building.
- You will be given 10 minutes to build the model.
- You may send one representative from each team to observe the model in the shoe box.
- You cannot yell instructions back to your team members, nor can you bring paper on which to draw during the observation.
- The first team to assemble the model wins.

### Reflection:

- Ask the winning team what made their team effective.
- Ask all teams if the team members had a task or work role.
- “How did team members interrelate?”

Source: *Leadership Development Through Community Action*, p. 40.  
University of Illinois Cooperative Extension Service, 1999.